- 4) Unbound, except for measures affecting the entry and temporary stay of natural persons in the following categories:
  - a) Managers: Persons within an enterprise or organization who primarily direct the organization, whether department or subdivision of the organization. They supervise and control the work of other supervisory, professional or managerial employees. They have the authority to hire and fire or recommend hiring/firing or other personnel actions (such as promotion or leave authorization). They exercise discretionary authority over day-to-day operations. This term does not include first line supervisors, unless the employees supervised are professionals, nor does it include employees who primarily perform tasks necessary for the production of the service.
  - b) Executives: Persons within an organization who primarily direct the management of the organization. They exercise wide latitude in decision making and receive only general supervision or direction from higher level executives, the board of directors or stock holders. Executives would not directly perform tasks related to the provision of the service or services of the organization.
  - c) Specialists: Persons within an enterprise or organization who possess knowledge at an advanced level of expertise and who possess proprietary knowledge of the organization's service, research equipment or management.

Unbound, except for measures concerning categories of natural persons indicated in the column on market access